Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Class	Class ID#	Course ID#
PATC – Supervisor Liability in the Modern Era	**201132**	**49188**

Date of Training	Time	Hours	Location
January 6 - 7, 2027	**8:30-4:30**	**16**	**Marion PD: 1001 W. DeYoung St. Marion, IL 62959**

Course Description

The Supervisor Liability in the Modern Era course is designed to help supervisors operate in an environment of unprecedented legal scrutiny. Liability is no longer limited to front-line personnel - it flows upward. Supervisors face personal civil liability, departmental exposure, and career-ending consequences when they fail to act, fail to document, fail to supervise, or fail to intervene. This 2-day course equips supervisors with the knowledge, decision-making frameworks, and practical tools to identify liability risk, fulfill their supervisory duties, and protect themselves, their personnel, and their organizations.

Course Objectives

Upon completion of this course, students will:

- ✓ Apply principles of decision-making.
- ✓ Recognize failure-to-train, failure-to-supervise, failure-to-correct, and failure-to-intervene risks.
- ✓ Apply deliberate-indifference principles to public-safety supervisory situations.
- ✓ Recognize workplace discrimination, harassment, and retaliation issues under Title VII.
- ✓ Produce legally defensible supervisory documentation using the FACT model.
- ✓ Respond appropriately to misconduct complaints and administrative investigations.
- ✓ Analyze complex supervisory scenarios and select defensible actions.

Instructor

The **Public Agency Training Council (PATC)** is a premier privately owned law enforcement and public safety training organization in the United States, founded in 1987. They offer over 600 specialized programs across the country, focusing on hands-on scenarios, case studies, and real-world instruction for officers.

Equipment Requirements

NA

Mandates Met by This Training

This course has been approved by ILETSB for the following mandates: *Civil Rights, Crisis Intervention, Human Rights, Legal Updates, Officer Wellness and Mental Health, Procedural Justice*

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board